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MEMORANDUM FOR: WIRED State Grantees
WIRED Regional Grantees
ETA WIRED Leads
ETA WIRED Federal Project Officers

FROM: BRENT R. ORRELL *Brent R. Orrell*
Deputy Assistant Secretary

SUBJECT: WIRED Dissemination Policy

Background

One of the important goals for the investments made by the Employment and Training Administration (ETA) in the WIRED grants is to enable others to learn from the experience of the grantees, and to make available nationwide the various approaches, products, tools, and deliverables that are developed as a result of the grants. The purpose of this document is to outline ETA's expectations for grantees in achieving this goal.

For your reference, when making grants, the Department of Labor has the authority under Federal regulations and reserves the right to reproduce and distribute the products produced by the grant. The Uniform Administrative Requirements found at either 29 CFR 95.36 provides:

- (a) The recipient may copyright any work that is subject to copyright and was developed, or for which ownership was purchased, under an award. DOL reserves a royalty-free, nonexclusive and irrevocable right to reproduce, publish, or otherwise use the work for Federal purposes, and to authorize others to do so.*
- (b) Recipients are subject to applicable regulations governing patents and inventions, including government-wide regulations issued by the Department of Commerce at 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements."*
- (c) DOL has the right to:*
 - (1) Obtain, reproduce, publish or otherwise use the data first produced under an award; and*
 - (2) Authorize others to receive, reproduce, publish, or otherwise use such data for Federal purposes.*

It has been ETA's policy to work with discretionary grantees, such as those made under the High Growth Job Training Initiative and the Community Based Job Training Grant program, and now WIRED, to develop a process to obtain the products and deliverables from the grant, to make them available through ETA's knowledge sharing Web site, Workforce3One (www.workforce3one); and to communicate their availability widely through ETA's communication networks as well as our stakeholder's communication networks.

Expectations of WIRED Grantees, WIRED Regional Project Leads, and Other Sub-Grantees

It is ETA's expectations that WIRED State Grantees and WIRED Regional Project Leads will work collaboratively with ETA to deliver, any and all, products and deliverables that are produced as a result of the WIRED investment. In many cases, these will be the result of competitive grants made to sub-grantees of the WIRED region for specific innovative projects.

Products and deliverables may include, but are not limited to, the following: documentation of innovative practices, models for social networking, curriculum, competency models and career ladders, distance learning tools, career awareness and outreach materials, case studies, program management and implementation tools, reports and databases, and Web sites.

WIRED grantees and regions are expected to work collaboratively with their ETA WIRED Regional Lead(s) to identify and inventory the products and deliverables that are to be provided, the format in which they will be delivered, and a process for delivering them to ETA. Given that most WIRED regions have made many sub-grants, this will entail working with your sub-grantees as well. WIRED grantees and regions are advised to make these expectations clear to sub-grantees and ensure that all products and deliverables are made available prior to grant close-out with sub-grantees.

Generation I WIRED regions are encouraged to work with their ETA WIRED Regional Leads to begin this process immediately. Generations II and III are encouraged to build this process into their implementation plans as early as possible.

Any questions regarding this policy should be directed to the appropriate ETA WIRED Regional Lead(s).